

## NORTH WEST LEICESTERSHIRE DISTRICT COUNCIL

### AUDIT AND GOVERNANCE COMMITTEE – 25 MARCH 2015

Title of report	<b>WHISTLE BLOWING POLICY AND PROCEDURE</b>
Contacts	Councillor Nick Rushton 01530 412059 <a href="mailto:nicholas.rushton@nwleicestershire.gov.uk">nicholas.rushton@nwleicestershire.gov.uk</a>  Head of Legal and Support Services and Monitoring Officer 01530 454762 <a href="mailto:elizabeth.warhurst@nwleicestershire.gov.uk">elizabeth.warhurst@nwleicestershire.gov.uk</a>
Purpose of report	To review the Whistle Blowing policy and procedure and make recommendations to Cabinet
Council Priorities	Value for Money
Implications:	
Financial/Staff	N/A
Link to relevant CAT	N/A
Risk Management	By receiving this information members will be able to manage risks.
Equalities Impact Screening	N/A
Human Rights	N/A
Transformational Government	N/A
Consultees	N/A
Background papers	None.
Recommendations	<b>THAT MEMBERS NOTE AND COMMENT ON THE REVISED POLICY AND RECOMMEND ITS ADOPTION TO CABINET.</b>

#### 1. INTRODUCTION

- 1.1 Under the provisions of the Public Interest Disclosure Act 1998, employees of the council are protected from victimisation, discrimination or disadvantage if they raise concerns under the confidential Reporting policy.
- 1.2 The Council's Whistle Blowing Policy sets out how the Council will deal with complaints made under the policy.

- 1.3 The policy was first introduced in 1999 and has been revised on a regular basis with the last draft revision being in November 2014.
- 1.4 The draft revised policy is brought to the Audit and Governance for members to note and recommend its adoption to Cabinet.